To Whom It May Concern:

My name is Scott Jans and I am a co facilitator for the masters in education program. I have had the great fortune of working with Tanya McCoss-Yerigan for the past ten years. During this time, I have been able to observe many qualities that make Tanya a stellar educator.

Tanya is one who is extremely well prepared, and pays great attention to detail. She creates a monthly newsletter that is filled with all of the information the students need from the past month and for the upcoming month. Tanya has used her experience in publishing to create handbooks for our students that guide them through the major components of our program. These include publications on developing a professional portfolio and implementing an action research project. These publications are extremely user friendly and organized in a way that promotes success for our students.

Tanya always has the best interest of her students in mind. She is outstanding at soliciting feedback from the community, and using that feedback to improve the experience for the students. She is a stellar researcher, and develops invigorating and enriching presentations on topics that are of interest to the group. Some of these topics include time management, listening skills, toxic stress and the effect on the brain, and teacher misconduct. Her presentations involve active engagement from her participants. Rather than being a lecturer, Tanya is a true facilitator, regularly modeling the philosophies that are embraced by our program.

It is with no hesitation that I offer highest praise for Tanya McCoss-Yerigan in her performance as a lead facilitator for the masters in education program. I have been blessed to be able to work and grow with her for many years. She is a true professional and an outstanding asset to Southwest Minnesota State University. If you have any questions about Tanya and her performance, please call me at 320-226-3728. Thank you for your time.

Sincerely,

Scott Jans (

Adjunct Faculty, SMSU